

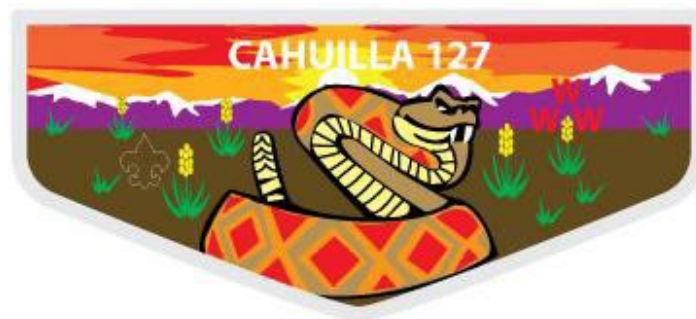
California Inland Empire Council  
Scouting America



CAHUILLA LODGE 127

# ORDER OF THE ARROW

Cahuilla Lodge #127  
Order of the Arrow  
2025 Plan Book



SCOUTING'S NATIONAL **HONOR** SOCIETY



## Cahuilla Lodge #127 – Order of the Arrow

California Inland Empire Council #45

Gateway Region G18S

<http://www.snakepower.org>

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## **Chiefly Speaking**

Hey Cahuilla lodge!

My name is Xander Yau and I am your 2025 Lodge Chief. I am so excited for this year. We are participating in the THRIVE program this year, and Conclave and Fall Fellowship later in the year. I hope you are as excited for these events as I am! I hope that each and every one of you can make it to them.

I would like to thank last year's LEC for leaving a great foundation for my LEC and I to build off of. I will do my best to continue the precedents set, and improve upon them where possible.

It is an honor and a privilege to serve as your 2025 Lodge Chief. I'm looking forward to the many events and service projects planned for the year by the leadership team.

Yours in cheerful service,

Xander Yau  
2025 Cahuilla Lodge Chief



## **Brothers in the Wimachtendienk,**

Welcome to 2025!

I want to thank Ryan Yau and his Lodge Executive Committee for their dedication to the California Inland Empire Council's out-door program, service and leadership development. I congratulate them on their 2024 accomplishments in the areas of service to council and community. Each year we build upon the legacy of service in Cahuilla Lodge, and 2024 was a prime example of this.

As we begin the year, we have many activities and projects planned. With Lodge Leadership Development conferences, THRiVE, National Leadership Seminars, and other events we have the opportunity to learn more and enhance our service and leadership.

It is an honor and a privilege to serve as the Adviser to the Cahuilla Lodge Chief and I look forward to another great year.

Yours in Service,

Cynthia Blessum  
2025 Cahuilla Lodge Adviser



## **2052 Cahuilla Lodge Goals**

As set forth by 2052 Lodge Chief Xander Yau

Successful Participation in THRIVE

Achieve Thriving PMP

Be well represented at our Section Conclave

Be well represented at all Lodge events

Meet our membership retention and Brotherhood conversion goals

Promote the new First Year Arrowman Award

Increase Arrowman presence at District and Council events

Strive for an average of at least 10 hours of service per active, registered Arrowman



## **Cahuilla Lodge #127 – Order of the Arrow**

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### **2025 Order of the Arrow - Cahuilla Lodge Calendar**

#### **January**

- 11 Saturday – Lodge Banquet
- 12 Sunday – THRIVE Partnership Kick Off
- 22 Thursday – Lodge Executive Committee
- 25 Saturday – Vigil Reunion Breakfast/Snakepower Day

#### **February**

- 8 Saturday – Council Recognition Dinner
- 22 Saturday – Puvunga Trade-O-Ree
- 27 Thursday – Lodge Executive Committee

#### **March**

- 15 Saturday – Eagle Recognition Dinner
- 27 Thursday – Lodge Executive Committee

#### **April**

- 4-5 Weekend – Induction Weekend #1
- 24 - Thursday – Lodge Executive Committee

#### **May**

- 3 Saturday – Riverside Show & Go
- 22 Thursday – Lodge Executive Committee
- 30-31 Weekend – Cahuilla Lodge Trade-O-Ree

#### **June**

- 7 Saturday - National Trails Day/Spring Fellowship
- 26 Thursday – Lodge Executive Committee

#### **July**

- 8 Tuesday – OA at Summer Camp
- 15 Tuesday – OA at Summer Camp
- 21-25 National Council of Chiefs
- 24 Thursday – Lodge Executive Committee

#### **August**

- 8-10 Weekend – Induction Weekend #2
- 22-24 Weekend – Section Conclave (to be confirmed)
- 28 Thursday – Lodge Executive Committee

#### **September**

- 25 Thursday – Lodge Executive Committee
- 27 Saturday - Adventure Weekend/Pancake Breakfast/BBQ Dinner/OA Island

#### **October**

- 17-19 Weekend – Fall Fellowship
- 23 Thursday – Lodge Executive Committee

#### **November**

- 7-9 Weekend – LEC Retreat – LLD for New Officers
- 15 Saturday – Amboy Crater Service Project
- 20 Thursday – LEC (Week 3)
- 21-23 Weekend – NLS/DYLC Irvine Outdoor Education Center

#### **December**

- 18 Thursday - LEC (Week 3)





## Cahuilla Lodge #127 – Order of the Arrow

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### 2025 Cahuilla Lodge Executive Committee

Lodge Chief	Xander Yau	Lodge Adviser	Cynthia Blessum
Lodge 1 <sup>st</sup> Vice Chief	Aaron Truax	Lodge 1 <sup>st</sup> Vice Adviser	Mari Bailey
Lodge 2 <sup>nd</sup> Vice Chief	Matthew DeWitt	Lodge 2 <sup>nd</sup> Vice Adviser	Travis Pipoly
Lodge 3 <sup>rd</sup> Vice Chief	Andrew Lyman	Lodge 3 <sup>rd</sup> Vice Adviser	Andrew Blessum
Lodge Treasurer			Mathew Brandt
Lodge Trading Post			Ron Price
Vigil Chief	Brandon Veron	Vigil Adviser	Andrew Blessum
Immediate Past Chief	Ryan Yau		

### 2025 Chapter Chiefs and Advisers

#### Aca

Chief:

Adviser: James Hermes

Staff Adviser:

#### A-tsa

Chief: Jimmy Lenfestey

Adviser: David Lesyna

Staff Adviser:

#### Navajo

Chief:

Adviser:

Staff Adviser:

#### Serrano

Chief:

Adviser: Ray Romo

Staff Adviser:

#### Tahquitz

Chief:

Adviser: Keith Weinrich

Staff Adviser:

#### Wanakik

Chief: Nicholas Lozano

Adviser: Summer Pearson

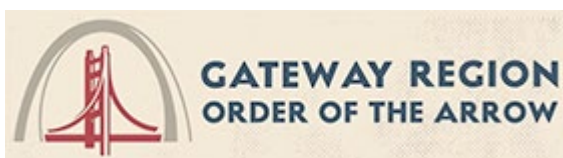
Staff Adviser:

Supreme Chief of the Fire

Lodge Staff Adviser

Matt Bear

Patrick Willard



<https://oa-scouting.org/>





## **2025 Lodge Budget**

**\*\* To be reviewed and approved by the Lodge Executive Committee \*\***

Not available at the time of printing – will be published as an addendum.



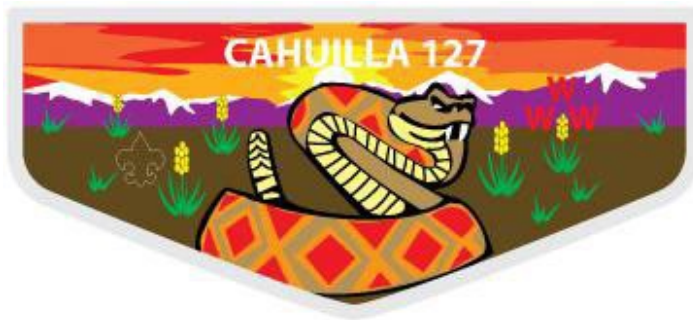
## **Cahuilla Lodge #127 – Order of the Arrow**

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Snake Power!



## **Lodge Rules**

**Cahuilla Lodge #127**

**California Inland Empire Council #45**



## Cahuilla Lodge #127 – Order of the Arrow

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Gateway Region G18S

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The rules and information of Cahuilla Lodge are as stated in the current editions of the Order of the Arrow Handbook and the Order of the Arrow Guide for Officers and Advisers. Those rules below include those that are national policy and neither the policy nor the procedure to which they refer may be changed in any manner by the local Council or Lodge. The following Lodge Rules are items specific to Cahuilla Lodge # 127:

### Article I. Mission of the Lodge

*"The mission of the Lodge is to achieve the purpose of the Order of the Arrow as an integral part of the Boy Scouts of America through positive youth leadership under the guidance of selected capable adults."*

### Article II. Name and Affiliation

- A. The name of this Lodge of the Order of the Arrow shall be Cahuilla Lodge # 127.
- B. The Lodge shall be affiliated with the California Inland Empire Council # 45, Boy Scouts of America.
- C. The Lodge shall be under the administrative authority of the **Council Scout Executive**, known as the *Supreme Chief of the Fire*.

### Article III. Totem, Insignia, and Memorabilia

- A. The totem of Cahuilla Lodge # 127 shall be the rattlesnake.
- B. The Lodge shall maintain one unrestricted pocket flap.
- C. The Lodge Executive Committee (LEC) must approve all production, reproduction, or representation of the Lodge totem, insignia, or memorabilia.

### Article IV. Lodge Membership

- A. The requirements for membership are stated in the latest edition of the Order of the Arrow Handbook.
- B. All members shall be registered in California Inland Empire Council # 45.
- C. All members must keep their annual dues current to be considered an active member. Those who lapse their membership will be placed on an inactive list and can be reactivated once their annual dues are renewed.

### Article V. Lodge Executive Committee

- A. The Lodge Executive Committee (LEC) is the decision-making body of Cahuilla Lodge # 127.
- B. Voting members of the Lodge Executive Committee (LEC) shall be all Lodge officers, chapter chiefs (or their appointed representatives), the immediate Past Lodge Chief (if considered a youth voting member), any section, region, or national officers from our Lodge, and all committee chairmen.
- C. Each voting Lodge or Chapter officer will have a corresponding adviser on the Lodge Executive Committee (LEC).
- D. The Lodge Chief is the chairman of the Lodge Executive Committee (LEC).
- E. The Lodge Chief will maintain the Lodge Executive Committee (LEC) in accordance with *Robert's Rules of Order*, whereas it is not conflicting with other rules and regulations of the Lodge.
- F. Cahuilla Lodge # 127 shall hold a meeting of the Lodge Executive Committee (LEC) monthly, in accordance with the Council calendar.
- G. Any active member may attend a meeting of the Lodge Executive Committee (LEC).

### Article VI. Lodge Executive Committee Voting Procedures

- A. The Lodge Chief is responsible for conducting the Lodge Executive Committee (LEC) meeting in a professional and well-organized manner.
- B. A voting quorum consisting of two-thirds (2/3) of the Lodge Executive Committee (LEC) must be met for



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any proposal or motion to be voted on.

- C. The Lodge Executive Committee (LEC) shall make procedural decisions by a simple majority of voting officers. The Lodge Chief shall ask for a motion and a second to the motion to vote. Any voting member of the Lodge Executive Committee (LEC) may call for a vote of hands or secret ballot.
- D. If the motion is tied, the Lodge Chief may cast the deciding vote on any motion.

### **Article VII. Lodge Key-3**

- A. The Key-3 shall be comprised of the Lodge Chief, Lodge Adviser, and Lodge Staff Adviser.
- B. The Key-3 shall meet at least quarterly.
- C. In the absence of a voting quorum, the Key-3 shall be granted emergency powers to make operation and procedural decisions for the Lodge Executive Committee (LEC). The Key-3 may not amend or deviate from the lodge rules at any time. All decisions by emergency power by the Key-3 shall be voted on once a voting quorum can be established.

### **Article VIII. Lodge Officers and Responsibilities**

- 1. All Lodge officers are responsible for promoting Lodge Spirit and encouraging participation in Lodge events.
- 2. Submit a list of goals in writing to the Lodge Executive Committee (LEC) after being elected but before being sworn in.
- 3. All Lodge officers will submit, at the end of their term, a report to the Lodge Executive Committee (LEC). The report should recap the term of office and offer critiques, suggestions, and ideas.
- A. Lodge Chief
  - 1. Presides at all activities and events of Cahuilla Lodge # 127, including the Lodge Executive Committee (LEC) meetings.
  - 2. Represents Cahuilla Lodge # 127 at all Section, Region, and National functions, where appropriate.
  - 3. Conducts and coordinates the operations of Cahuilla Lodge # 127 by means of the Lodge Executive Committee (LEC) and Key-3.
  - 4. Conducts and administrates a Lodge Leadership Development (LLD) Conference, after being elected, (but before being sworn in.)
  - 5. Submits a Lodge Plan book with long-term and short-term goals, formulated by the Lodge Executive Committee (LEC), by the December Lodge Executive Committee (LEC) meeting, after being elected, (but before being sworn in).
  - 6. Prepares a written annual report to the Council Executive Board, in consultation with the Lodge Adviser.
  - 7. Is responsible to delegate all responsibilities within the Lodge, not covered in Article VIII. Lodge Officer Duties and Responsibilities.
- B. First Vice-Chief
  - 1. Acts as Chief in the absence of the Lodge Chief
  - 2. Is responsible for Cahuilla Lodge # 127's participation in the Lodge Performance Measurement Program.
  - 3. Is responsible for Cahuilla Lodge # 127's participation in the Section Performance Measurement Program in Section G18S.
  - 4. Organizes and directs the activities and events of Cahuilla Lodge # 127.
  - 5. Nominates capable youth to chair activities and events, with the approval of the Lodge Chief, ninety (90) days prior to the event.
  - 6. Is responsible for promoting and reporting the service projects of Cahuilla Lodge # 127, and is required to plan and organize at least one eight-hour (8 hour) community service project for the Lodge.
  - 7. Is responsible for administering all awards and recognition programs of Cahuilla Lodge # 127, and nominates capable youth to carry out these responsibilities, when necessary, with the approval of the Lodge Chief.



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### **C. Second Vice-Chief**

1. Shall be responsible for administering the induction cycle of Cahuilla Lodge # 127, from candidacy to Brotherhood Membership.
2. Is responsible for organizing and administering unit membership elections, in strict accordance with the latest edition of the Order of the Arrow Handbook.
3. Recruits and encourages Elangomats, in accordance with the principles of the Extended Elangomat Program.
4. Encourages Ordeal members to complete the induction cycle and seal their ties of Brotherhood.
5. Organizes the ordeals of Cahuilla Lodge # 127, nominating Ordeal-masters and Task-masters, with the approval of the Lodge Chief, ninety (90) days prior to the event. Is also responsible for recruiting ceremonial teams to perform at each ordeal.
6. Is responsible for promoting chapters to organize and train members to join ceremonial teams as an effective way to interest our members in the Order of the Arrow.

### **D. Third Vice-Chief**

1. Organizes the camping promotion, communications, and Native American affairs programs for Cahuilla Lodge # 127.
2. Is responsible for the promotion of the Order of the Arrow's Unit Representative program as an integral communication tool. Facilitates communication with the Units representatives via a Lodgemaster and/ or phone committee.
3. Is responsible for the formulation, design, and publication of Cahuilla Lodge # 127's official newsletter, the Call of the Cahuilla. The newsletter should be published quarterly, with at least four (4) issues distributed annually.
4. Is responsible for the direction of Cahuilla Lodge's marketing efforts on the internet, including Cahuilla Lodge # 127's official website, <http://www.snakepower.org>, and Lodgemaster. He also updates the site regularly.
5. Is responsible for directing the camping promotion program for Cahuilla Lodge # 127. Will formulate, plan, and distribute a chapter camping promotion plan to each chapter by the February Lodge Executive Committee (LEC) meeting.
6. Responsible for establishing a camping promotion booth representing Cahuilla Lodge # 127 at all Council or Order of the Arrow events, where applicable. Shall keep a "Where To Go Camping Guide" updated annually, with a revision issued at least every three (3) years.
7. Promotes Native American singing and dancing as an effective way to interest our members in the Order of the Arrow.

### **E. Secretary**

1. Shall keep an accurate list of the membership of Cahuilla Lodge # 127 in Lodgemaster. This list should include both active and inactive members of our Lodge.
2. Shall consult with the Lodge Chief to produce agendas for all meetings of the Lodge Executive Committee (LEC). These agendas should be made available to all LEC members seven (7) calendar days before the meeting.
3. Shall record and keep accurate minutes of all meetings of the Lodge Executive Committee (LEC). These minutes should be distributed within fourteen (14) days after the meeting.
4. Shall be responsible for registration at all events and activities of Cahuilla Lodge # 127.
5. Shall be empowered to check the dues status of all persons attending meetings and events of Cahuilla Lodge # 127. Shall be responsible for organizing the Cahuilla Lodge # 127 annual dues drive.
6. May issue Order of the Arrow membership cards in response to payment of dues.

### **F. Treasurer**

1. Handles all monetary transactions of Cahuilla Lodge # 127 in coordination with the Lodge Staff Adviser and an appointed adviser to the treasurer.
2. Is responsible for the Lodge trading post at all meetings, events, and activities, of Cahuilla Lodge # 127.



3. Shall make a monthly financial report to the Lodge Executive Committee (LEC).
4. Shall keep an accurate inventory of products in the Lodge trading post.

### **Article IX. Ad Hoc and Special Purpose Committees**

- A. The Lodge Chief may appoint capable youth to chair an ad hoc or special purpose committee should the need exist.
- B. The Lodge Chief must approve all nominations for ad hoc and special purpose committee chairmen by other lodge officers.
- C. Some of the special purpose committees that are normally selected include:
  1. Vigil Honor Chairperson
  2. Founder's Award Chairman
  3. Summer Camp Chief
  4. Ordealmaster (with assistants)
  5. Event or activity chairman (Lodge Banquet, G18S Conclave, Fall Fellowship, etc.)

### **Article X. Lodge Officer Election Procedures**

- A. Elections of lodge officers shall be held at the annual Fall Fellowship. In the event this cannot happen, the elections shall be held at the next Lodge Executive Committee (LEC). The newly elected officers shall take office on January 1<sup>st</sup> of the following year and their terms shall expire at the end of the year.
- B. Any active youth member may make nominations for a capable candidate for office.
- C. Nominations shall be opened by the Lodge Executive Committee (LEC) at the August Lodge Executive Committee (LEC) meeting and shall be closed at the LEC prior to the elections.
- D. The nominee must accept in person or in writing and be an active member as described in **Article IV. Lodge Membership** of this document and the latest edition of the Order of the Arrow Handbook.
- E. All nominees must provide the Lodge Adviser with a letter of recommendation from their Unit Leader and Chapter Adviser before he can run for office.
- F. The outgoing Lodge Chief shall conduct the officer elections. Should the outgoing Lodge Chief be a candidate for office, the Key-3 shall designate a capable youth not a nominee for office that will conduct the office elections.
- G. Only youth members, the Lodge Adviser, Lodge Staff Adviser, and Supreme Chief of the Fire, may attend the officer elections.
- H. Each chapter in the Lodge may cast one vote per youth member present at the time of the election, up to a maximum of 10 votes, for each office on all ballots.
- I. The order of voting will begin with the Lodge Chief and shall continue in progression: First Vice-Chief, Second Vice-Chief, Third Vice-Chief, Secretary, and Treasurer.
- J. Voting will be tallied by the Secretary and witnessed by the Lodge Chief or designated facilitator of the elections, Lodge Adviser, and Lodge Staff Adviser. Should the outgoing Secretary be a candidate for office, the Key-3 shall designate a capable youth not a nominee for office that will conduct the office elections.
- K. To be elected, the successful candidate must receive a majority (one vote more than fifty percent) of the votes cast on a given ballot to be elected (abstentions do not count as votes cast). Should no candidate receive a majority of votes, the Lodge Chief or designated facilitator of the elections will indicate a majority was not reached and eliminate the candidate with the least number of votes and conduct another vote. This procedure continues until one nominee achieves a majority and is declared elected, or until two ballots in succession result in tie votes and the balloting is declared deadlocked.
- L. When balloting is declared deadlocked, the youth conducting the election (Note: This is the Lodge Chief or a youth appointed by the Lodge Chief and approved by the Lodge Adviser) will announce to the voting delegates that one more ballot will be taken to break the tie and, if another tie results, he shall cast sufficient votes for the nominee of his choice to achieve a majority and declare him elected.



- M. A nominee that is not elected to office may become a candidate for a succeeding position. The Lodge Chief or designated facilitator of the elections will give each candidate not elected the option of doing so twice. After two “drop-downs,” a candidate must be nominated for the new position.

### **Article XI. Vacancy of Office and Special Elections**

- A. If the Lodge Chief finds he/she is unable to finish his/her term, the Chief must write a letter of resignation to the Lodge Executive Committee (LEC). The First Vice-Chief will immediately assume the position of Chief and a special election for First Vice shall be conducted by the Lodge Executive Committee (LEC).
- B. If any other lodge officer finds they are unable to finish their term, they must write a letter of resignation to the Lodge Executive Committee (LEC). A special election shall then be conducted by the Lodge Executive Committee (LEC) for that position.
- C. A special election may only be conducted with a voting quorum present. If there is a need, the Key-3 shall appoint a temporary youth to chair any open position if a quorum is not met. That person shall serve until a new officer is elected by the Lodge Executive Committee (LEC).
1. The Lodge Chief shall conduct the special election. Only youth members, the Lodge Adviser, Lodge Staff Adviser, and Supreme Chief of the Fire, may attend the special election.
  2. Each nominee must meet the same eligibility requirements outlined in **Article X. Lodge Officer Election Procedures**, items D and E.
  3. The successful candidate shall be elected by majority vote (as defined above) of the council of chiefs (one vote per chapter). Elected officers and the immediate past Lodge Chief shall not vote. Should a majority not be reached, the Lodge Chief shall eliminate the candidate with the least number of votes and another ballot taken. This procedure continues until one nominee achieves a majority and is declared elected, or until two ballots in succession result in tie votes and the balloting is declared deadlocked.
  4. Deadlocks, as defined above, will be decided by the youth conducting the election, after one additional tie. Replacement lodge officers must meet the same eligibility and approval requirements as defined in **Article X items D and E**.
- D. The Lodge Chief may make appointments to special positions with the approval of the council of chiefs. Such appointments shall have not vote in the council of chiefs.

### **Article XII. Lodge Budgetary and Financial Procedures**

- A. The Lodge Executive Committee (LEC) must prepare and ratify an annual budget at the beginning of their term.
- B. The Lodge Executive Committee (LEC) must approve a budget for each event at least ninety (90) days in advance.
- C. An inventory of products shall be taken after every event and activity. The Treasurer (or his designee,) the Treasurer Adviser, and the Lodge Staff Adviser shall sign a copy of the latest revision of the Lodge Inventory Report form.
- D. All petty cash reimbursements must be signed by the requestor, approved by the Lodge Staff Adviser, and reconciled by the Treasurer and Treasurer Adviser on the latest revision of the Lodge Petty Cash Reimbursement form.

### **Article XIII. Lodge Activities and Events**

- A. The Lodge shall plan and execute activities and events for its members throughout the year.
- B. The activities and events include, but are not limited to: Annual Fall Fellowship, Annual Lodge Banquet, and Annual Lodge Ordeals.
- C. Dates, times, and locations of events shall be made available to all members through the Council Calendar and Lodge website ([www.snakepower.org](http://www.snakepower.org)).
- D. The Lodge Chief shall approve a nominated youth to lead each activity at least one hundred twenty (120) days in advance.
- E. The Lodge Adviser shall approve an adviser to guide the youth that is leading each event or activity.
- F. All events must be planned, executed, and evaluated to the highest standards possible. Evaluations by





the lead youth should be completed on the latest revision of the Activity Evaluation Form.

#### **Article XIV. Chapters**

- A. The Lodge shall be divided into chapters, normally one associated with each council district. The Key-3 may redistribute a chapter(s) if the need arises.
- B. The chapters shall decide the chapter names.
- C. Chapters shall not deviate from official insignia, Lodge Rules, or the latest edition of the Order of the Arrow Handbook.
- D. Each chapter may adopt a chapter totem, shirt, or other item, approved by the Lodge Executive Committee (LEC).
- E. Each chapter chief shall be a member of the Lodge Executive Committee (LEC) and is responsible to report to the Lodge First Vice-Chief.
- F. Each chapter is responsible to communicate with each of its active members on a regular basis.
- G. Each chapter is required to make a monthly report to the Lodge Executive Committee (LEC) using the latest revision of the Monthly Chapter Report form.
- H. Each chapter is required to make an annual report to the Lodge Executive Committee (LEC) using the latest revision of the Annual Chapter Report form.

#### **Article XV. Chapter Officers**

- A. The chapters shall decide the chapter officers, having at least a Chief and a Secretary. Other positions and committees may be created as needed.
- B. All chapter officers must comply with the Lodge Rules and the latest edition of the Order of the Arrow Handbook.
- C. All chapter officers should attend the Lodge Leadership Development (LLD) Conference.
- D. Chapters cannot hold their annual officer elections before Cahuilla Lodge # 127 conducts Lodge Officer elections.

#### **Article XVI. Lodge PMP**

- A. The Lodge Performance Measurement Program is designed to give each chapter a program designed to reward effective efforts and give a basis for chapters to make goals and evaluate their performance.
- B. The goal of each chapter is to induct new members and encourage participation in Chapter and Lodge events

#### **Article XVII. Induction of New Members**

- A. Cahuilla Lodge # 127 is responsible for seeing that the induction of new members is consistent with the latest edition of the Order of the Arrow Handbook.
- B. All lodge ordeals must follow the ten (10) induction principles.
- C. All candidates must be treated and referred to in a respectful manner. Hazing is not tolerated under any circumstance and will result in immediate expulsion of the aggressor from the event.
- D. The Ordealmaster, Taskmaster, or Elangomat, may not have another responsibility at the Ordeal.
- E. The Lodge Chief, Second Vice-Chief, and Ordealmaster are responsible for enforcing these policies.

#### **Article XVIII. Ceremonial Events**

- A. Youth members shall conduct all ceremonial events. Capable adults shall guide youth members.
- B. Principles or characters in all ceremonial events shall memorize their corresponding part to the best of their ability.
- C. All Pre-Ordeal, Ordeal, and Brotherhood, ceremonies shall be evaluated using the latest version of the Ceremony Evaluation Form. The form shall be provided to the chapter conducting the ceremony.
- D. Active members shall be encouraged to support our ceremonial teams by attending ceremonial events.
- E. No ceremony shall be conducted with over twenty-five (25) candidates.
- F. The Second Vice-Chief is responsible for enforcing these policies.





## **Article XIX. Lodge Native American Affairs Programs**

- A. To be consistent with policies at Section, Area, Regional, or National events, Cahuilla Lodge # 127 will not permit the use of face or body paint in any ceremonial event or Native American performance.
- B. The Lodge shall be responsible for fielding dance, drum, and singing teams. Capable and knowledgeable adults should guide youth performers.

## **Article XX. Service Hours**

- A. Each chapter in Cahuilla Lodge # 127 shall be responsible for tracking its individual service projects and hours. Those service hours are to be recorded in Lodgemaster and reported in the latest revision of the Monthly Chapter Report.
- B. The First Vice-Chief, organized by chapter, shall track service hours for Cahuilla Lodge # 127.
- C. Policies for service hours shall be contained herein unless the National Order of the Arrow Committee sets its own policy.
- D. A service hour is defined as one hour of meaningful service by one active member.
- E. A service hour is:
  - 1. Any service event where members are providing a service to the Scouting America or the community.
  - 2. Ordeal candidates performing service at their ordeal weekend.
  - 3. Those who serve as full-time volunteers (i.e.; council training event, summer camp staff) shall count no more than forty (40) service hours in one given week.
  - 4. Those who serve as part-time volunteers (i.e.; camporee, event staffing) shall count no more than eight (8) service hours in one given day.
  - 5. A ceremonial event performed as a service to the community or Scouting America (i.e.; arrow of light ceremony).
  - 6. A Native American dancing or singing performance to the community or Scouting America.
- F. A service hour is not:
  - 1. Ceremonial events performed at an Ordeal activity or Order of the Arrow event.
  - 2. Ceremonial event practices.
  - 3. An event where the Order of the Arrow or Scouting America is being compensated financially to perform or be present.
  - 4. An event where service hours are being claimed by another program of Scouting America (questions about this item should be brought to the attention of the First Vice-Chief).
  - 5. Summer camp staff members who are financially compensated for their work.
- G. The First Vice-Chief is responsible for enforcing these policies. He/she reserves the right to reject a claimed service project that violates or is not in the spirit of these policies.
- H. A Chapter has the option of appealing that policy decision to the Lodge Executive Committee (LEC) should it not agree with the decision of the First Vice-Chief.

## **Article XXI. Camping Promotion**

- A. Each chapter in Cahuilla Lodge # 127 shall be responsible for tracking its unit visitations. Those visitations are to be recorded in Lodgemaster and be reported in the latest revision of the Monthly Chapter Report.
- B. The period for reporting camping promotion visitations is from December 1 to November 30.
- C. Each chapter should work closely with the Third Vice-Chief to insure visitations are completed.
- D. The Lodge will publish a "Where To Go Camping" guide annually, with a new version available once every three (3) years. This guide will be made available to every unit in the council.
- E. A visitation is defined as one visit by the Order of the Arrow to a unit or representative where the goal was to promote camping, summer camp, a special site, or camping tips or ideas.
- F. The Third Vice-Chief should provide chapters with a summary of their visitation percentage and performance at every Lodge Executive Committee (LEC) meeting.
- G. Every unit leader should be given the opportunity to evaluate the quality of the visitation in the latest revision of the Unit Visitation Evaluation form.



## **Article XXII. Fire Policy**

- A. To protect our members and observe local, state, and federal rules and regulations, the following policy has been enacted:
  - 1. Fires shall be used in a safe manner.
  - 2. Fires will be handled in accordance with all pertinent rules and regulations.
  - 3. No coffee or number ten (# 10) cans may be filled with fuel.
  - 4. The use of hand-held fires or tiki torches is prohibited.
  - 5. Acceptable fire or lighting sources include properly lit campfires, candles in a container, backpacker lanterns, flashlights, or sterno-type smudge pots.
- B. Interpretation and enforcement of this policy should be directed to the Key-3.

## **Article XXIII. Awards and Recognition**

- A. Cahuilla Lodge # 127 shall be responsible for administrating the following awards and recognitions in accordance with policies in the Lodge Rules and the latest edition of the Order of the Arrow Handbook.
  - 1. Vigil Honor
  - 2. National Founder's Award
  - 3. Elangomat Award
  - 4. Ted Green Arrowman of the Year
  - 5. James E. West
  - 6. Ceremony Expert
  - 7. 1<sup>st</sup> Year Arrowman Award
- B. Cahuilla Lodge # 127 can recognize chapters that excel through the following awards:
  - 1. Negami Award
  - 2. Spirit Award

## **Article XXIV. Enforcement and Absolution of Rules**

- A. The Cahuilla Lodge Rules are absolute and must be in accordance with the latest edition of the Order of the Arrow Handbook.
- B. It is the responsibility of the Lodge Executive Committee (LEC) to enforce and uphold the Cahuilla Lodge Rules.
- C. The Cahuilla Lodge Rules are free for any active member to read, review, or possess.
- D. In the event of any case where the Cahuilla Lodge Rules are not followed, it is the duty of any active member to notify the Key-3. The Key-3 is responsible for acting anytime there is a report of a violation.

## **Article XXV. Amendments**

- A. Proposed amendments to the Lodge Rules must be submitted in writing by a youth voting member of the Lodge Executive Committee (LEC).
- B. Copies of the proposed amendments should be made available to all members of the Lodge Executive Committee (LEC). It must include explicit text to be placed in the rules, which can be changed by the LEC.
- C. The Lodge Executive Committee (LEC) must open discussion of the amendment. A vote to the proposed amendment may not occur at the same meeting it is submitted.
- D. A proposal to amend the Lodge Rules will take effect once it is passed by a three-fourths (3/4) majority of a quorum.
- E. Amendments to the Lodge Rules will take effect immediately and must be immediately placed in the rules.
- F. The Lodge Executive Committee (LEC) shall annually review and audit the Lodge Rules to ensure that all updates in the last twelve (12) months have been added.



## **Mission of the Order of the Arrow**

The mission of the Order of the Arrow is to fulfill its purpose as an integral part of the Boy Scouts of America through positive youth leadership under the guidance of selected capable adults.

## **Purpose of the Order of the Arrow**

As Scouting's National Honor Society, our purpose is to:

- Recognize those who best exemplify the Scout Oath and Law in their daily lives and through that recognition cause others to conduct themselves in a way that warrants similar recognition.
- Promote camping, responsible outdoor adventure, and environmental stewardship as essential components of every Scout's experience, in the unit, year-round, and in summer camp.
- Develop leaders with the willingness, character, spirit and ability to advance the activities of their units, our Brotherhood, Scouting, and ultimately our nation.
- Crystallize the Scout habit of helpfulness into a life purpose of leadership in cheerful service to others.

## **Obligation of the Order of the Arrow**

I do hereby promise on my honor as a Scout, that I will always and faithfully observe and preserve the traditions of the Order of the Arrow, *Wimachtendienk*, *Wingolauschik*, *Witahemui*.

I will always regard the ties of brotherhood in the Order of the Arrow as lasting, and will seek to preserve a cheerful spirit, even in the midst of irksome tasks and weighty responsibilities, and will endeavor, so far as in my power lies, to be unselfish in service and devotion to the welfare of others.

## **Song of the Order of the Arrow**

**ORDER OF THE ARROW OFFICIAL SONG**  
WORDS BY E. URNER GOODMAN

Firm bound in brother-hood, Ga - ther the  
clan That cheer-ful serv-ice brings To fel-low man.  
Cir-cle our coun-cil fire, Weld tight-ly ev'-ry link That  
binds us in brother-hood, Wi-mach - ten - dienk.



## **Ten Induction Principles**

**Purpose:** The purpose of the induction is to encourage and inspire each candidate to develop firm individual dedication to the ideals of Brotherhood and Cheerful Service.

**Eligibility:** The right to earn Ordeal and Brotherhood membership is given only by the Scouts of a candidate's unit during an authorized Order of the Arrow unit election. Only the candidate himself can overrule their decision.

**Candidates Compliance:** The candidate has the continuous choice of meeting the tests of the Ordeal to the best of his ability or of withdrawing.

**Members' Compliance:** All members participating in the induction must respect and comply with the tests of the Ordeal, to the extent allowed by their responsibilities.

**Discretion:** In cases where the strict application of the tests and requirements of the Induction is not possible, the lodge may choose an alternative that will best preserve the spirit of the induction, and the quality of the candidates' experience.

**Importance of the Individual:** All actions and procedures must recognize the worth, dignity, and separate identity of the individual and his present or potential ability to govern himself.

**Generosity:** The attitude of members toward the candidate must be one of acceptance, respect, understanding, sincerity, friendly encouragement, support and trust.

**Focus:** Everything in the lodge-created environment must direct the candidate to the central meaning of the induction, and not distract him from it.

**Symbolic Progression:** No symbol or symbolic procedure should be mentioned or used unless and until it is called for in the authorized ceremonies.

**Active Membership:** Lodge policy must recognize that one who understands the Obligation of the Order and is striving to fulfill it is an active member, and that his dedication in itself accomplishes the major service of the lodge.



## Cahuilla Lodge #127 – Order of the Arrow

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### Lodge General Information

Most organizations have published policies and procedures and local affiliates supplement those policies and procedures to accommodate local requirements. Our Lodge is no different. While we adhere to the National Rules and Policies, we have adopted additional procedures and administrative guidelines to ensure that the Lodge is run effectively for all of the members.

#### Hello, My Brother,

Welcome to the Order of the Arrow! You have been selected by members of your Unit to become a member of Scouting's Honor Society. This Plan Book will provide you with helpful information as you continue on the path of Cheerful Service. To help you become oriented, let us look at the relationship of the Order of the Arrow to other Scout organizations. Within each Council of the Scouting America, there is an Order of the Arrow organization called a Lodge. The Lodge for the California Inland Empire Council is Cahuilla Lodge, #127. Councils have subordinate units called Districts. Many Lodges have subordinate units called Chapters. Within the California Inland Empire Council, each District has a corresponding Chapter. The following is information that you will find helpful. If you find that you have questions that cannot be answered from this information or from your Order of the Arrow Handbook, we encourage you to talk with your Chapter Chief or Chapter Adviser.

#### Cahuilla Lodge

Cahuilla Lodge # 127 was formed January 1, 1973 from the merger of Tahquitz Lodge #127 and Wisumahi Lodge #478.

The 1973 merger brought both new opportunities and challenges. Integrating different groups into one large organization took careful planning. The Lodge's organization was formed slowly. During the planning process, which took almost all of 1973, the Lodge used an office of the Lodge Chief; Ken DeWitt and Jon Nelson. Both youths were the outgoing Lodge Chiefs and were responsible for helping lead the group as one.



Despite the issues involved, the groups demonstrated enormous foresight.

The use of the name Cahuilla, in commemoration of the loosely constructed tribe of American Indians, was a natural name to latch on to. Also, the use of the rattlesnake totem gave the Lodge one of the most popular totems in the entire country. Throughout the years, Cahuilla Lodge's distinctive pocket flaps are just as recognized as any Lodge. Check out more lodge history for each of the lodges that now make up Cahuilla at <http://www.snakepower.org>

In 1974, the Lodge absorbed A-tsa Lodge #380. On May 1, 2006, the portion of Navajo Lodge in San Bernardino County was welcomed into the family to make the territory of the Lodge as we know it today.

#### The OA Handbook

Remember when you first joined Scouting? One of the first things you had to buy was the Scout Handbook. You probably took your Scout Handbook home, sat down and devoured it in one sitting, with great anticipation of the Scouting Program you would undertake. We hope that you will do the same with your Order of the Arrow Handbook. The Order of the Arrow Handbook is the primary resource on the Order of the Arrow. You should be able to find all necessary information about the Order in your handbook. If you need more specific information about our Lodge, carefully review this Plan Book. Another important resource for



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your OA library is the Order of the Arrow Guide for Officers and Advisers. It will be very important later on if you seek a particular job in your Chapter or the Lodge.

### Your OA Pocket Flap Patch



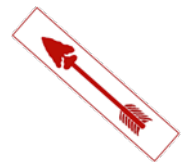
When you completed your Ordeal, you received a Pocket Flap Patch. You may purchase additional pocket flap patches at our Lodge Trading Post during future activities. There is no limit on the number of patches that you may purchase.

### The OA Sash

When you went through your Ordeal Ceremony, an Ordeal Sash was placed over your right shoulder. This is the correct place for the sash, over the shoulder, never folded and tucked into your belt. The National Committee prohibits sewing the "Sash Back Legend" on the sash; the only additional items authorized to be sewn on a sash are the OA Anniversary Patches. When do you wear and not wear the sash? You may wear your sash at all Lodge activities and Council /District activities in which the Lodge participates. You do not wear your sash to a regular Troop Meeting (unless an OA Unit Election is being held). You would not wear it to a Camporee but you would wear it to the OA Call-Out Ceremony at the Camporee. You can wear it to Courts of Honor. And, finally, you must be in full Scout uniform when wearing your sash - you may not wear it with informal wear (T-shirt), unless you are serving as an Elangomat, wearing ceremonial gear, or have the approval of the Scout Executive. There are three different sash designs designating the three different levels of membership.

### Ordeal Membership

Ordeal membership marks the initial induction into the Order of the Arrow. To attain membership, you had to be elected by your fellow Scouts, go through an ordeal and participate in an Ordeal Ceremony. Ordeal membership is only the first step in the induction process of the Order of the Arrow.



### Brotherhood Membership

Brotherhood membership marks the full completion of the Induction into the Order of the Arrow. Ten months after initial induction, an Ordeal Member becomes eligible to seek and attain Brotherhood Membership. Before becoming a Brotherhood member, each Arrowman makes a special effort to serve his Boy Scout Troop or Varsity Team, and to learn more about the Order. To become a Brotherhood member, an Arrowman must meet certain requirements, outlined in both the Order of the Arrow Handbook and this Plan Book and participate in a Brotherhood Ceremony. Each Brotherhood member commits himself to even more service in Scouting through the Order of the Arrow.



### Vigil Honor

The Vigil Honor is the highest honor that the Order of the Arrow can bestow upon a member for service to the Lodge, Council, and Scouting. An Arrowman does not seek the Vigil Honor on his own; lodge members nominate worthy Arrowmen for consideration by the Lodge Vigil Honor Selection Committee.



Any member of the Order of the Arrow is eligible for recommendation to the National Order of the Arrow Committee for elevation to the Vigil Honor, provided that, at the time of his recommendation, he has been a Brotherhood member for a minimum of two years. The number of Vigil Honor members selected each year is based on the size of the total Lodge membership. The Vigil Honor Call-Out Ceremony is held annually at Fall Fellowship.





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### Lodge Dues

Each year the Lodge collects dues from its members. These dues allow the Lodge to order supplies, pay for the operational expenses of the Lodge, register the members of the Lodge with the Order of the Arrow, and keep the Lodge on a sound financial foundation. Dues are established by the Lodge Executive Council (LEC) and are listed in the Annual Addendum and on event registration forms.

- Dues must be paid by January 27<sup>th</sup> (1/27 or Snakepower Day) of the current year to get a discount. If paid after that date, dues are charged at the regular price. If dues for the year are not received by December 31, a member is considered to be inactive and is removed from the active Lodge records.
- Dues for new Ordeal Members are included in the Ordeal Fee. Dues are paid for the current year for those who go through the Ordeal.
- Only current, dues-paying members are eligible to participate in Order of the Arrow functions or wear Order of the Arrow insignia, including patches and sashes.
- Current membership in good standing in Scouting America is also required for current membership in the Order of the Arrow. Members of Cahuilla Lodge must be currently registered with the California Inland Empire Council, BSA.
- Dues can be paid online, so it is easy to stay current!



### Lodge Records

The Lodge maintains records for every active, registered member of the Lodge. Included in these records are such things as your address, birth date, phone number(s), your Ordeal, Brotherhood, and Vigil Honor induction dates, dues payments, and event attendance. These records are used by Lodge Officers to send out lodge information, The Call Lodge Newsletter, and to determine eligibility for Brotherhood and Vigil Honor, etc. It is very important that if any pertinent information on you should change (such as address, phone number, or unit number), that should immediately notify the Lodge through the Council Service Center, or at a Lodge activity as soon as possible.

### Lodge Newsletter

The Lodge Newsletter, The Call, is published four times a year and distributed electronically to all current dues paid members of the lodge. We welcome and encourage all members to contribute articles of information and interest and to aid the Lodge 3rd Vice Chief in putting it together. If you have the knack for creative writing, drawing, photography, reporting, or graphic design, the Lodge 3rd Vice Chief would like to talk to you.

### Lodge Plan Book

The Lodge Plan Book, which includes this section you are reading, is a very important source of ready information for all members of the Lodge. It is published once each year and is reviewed and updated the Lodge Leadership Development Conference. It is available to all Lodge members. You are encouraged to read and devour every page of your Basic Plan Book and the Addendum. It is far more than just a "telephone book." A copy of the Plan Book can be found on the Lodge website at [WWW.SNAKEPOWER.ORG](http://WWW.SNAKEPOWER.ORG)



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### The Elangomat System



When you went through your Ordeal, you may recall that some of the Lodge members went through the full Ordeal experience with you. These very special Arrowmen are called "Elangomats." In the language of the Lenni Lenape, an "Elangomat" is a "friend." Without going into too much detail, these Elangomats are currently used by the Lodge to enhance the Ordeal Induction Sequence. Elangomats go through the Ordeal experience with the Ordeal Candidates to serve as a "guide" and to help the candidates through all parts of the Ordeal experience and the Ordeal Induction Ceremony. It is considered a high honor in the Lodge to serve as an Elangomat. All Arrowmen are encouraged to seek out this high honor of cheerful, unselfish service at the very next Lodge Ordeal. A side benefit is that it will give you another opportunity to experience the Ordeal and re-capture its meaning. In addition, you will receive a special limited-edition flap after meeting service requirements.

### OA Unit Representative

The Order of the Arrow unit representative is a youth liaison serving between the local OA lodge or chapter and their unit. In their unit, they help meet the needs of the unit and will serve as a communication and programmatic link to and from Arrowmen, adult leaders and Scouts who are not presently members of the OA. They will do this in a fashion that strengthens the mission of the lodge, purpose of the OA, and the mission of the Scouting America. By setting a good example, they will enhance the image of the OA as a service arm to their unit.

The OA unit representative is considered a position of responsibility within the unit. In the case of Scout troops, a separate position patch has been developed. Individual Scouts fulfilling this role assume the following leadership positions: • Scouts troop: Troop OA Representative • Venturing Crew: Crew Guide • Sea Scout Ship: Sea Scout Specialist



#### OA Unit Representative Duties:

- Serves as the communication link between the lodge or chapter and the unit.
- Encourages year round and resident camping in the unit.
- Encourages older Scout participation in high adventure programs.
- Assists with leadership skills training in the unit.
- Encourages elected OA candidates to complete their induction.
- Encourages Arrowmen to assume leadership positions in the unit.
- Encourages Arrowmen in the unit to be active participants in the lodge and/or chapter activities.
- Sets a good example by enthusiastically wearing the Scout uniform correctly.
- Lives by the Scout Oath, the Scout law and the OA Obligation.
- Shows Scout spirit.

#### OA Unit Representative Qualifications:

- Under eighteen (18) years old.
- Appointed by a senior youth leader in the unit with unit leader approval.
- An OA member in good standing.





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### **Reports to:**

- Designated youth leader within the unit ((e.g., assistant senior patrol leader in a troop, crew president in a Venturing crew or ship's boatswain in a Sea Scout ship).

A Unit Representative (OA Rep) Chairman should be appointed to the Chapter Executive Committee by the Chapter Chief. The Lodge Chief appoints a coordinator on the lodge level who serves on the Lodge Executive Committee under the Lodge 3rd Vice-Chief. He is in charge of coordinating with the other lodge officers and camping committee to ensure that the OA Reps receive all current and relevant information on they should be doing in their Chapters and home units. The OA Representative Chairman is responsible for bringing information to the chapter or unit and providing support for their programs.

The Lodge OA Representative Coordinator will create and update a roster of all Chapter and Unit OA Representatives annually. An OA Representative Registration Form should be completed by each OA Representative at the beginning of each term.

An adult adviser should be appointed for each OA Representative. More information on these very important unit and chapter positions can be found at <http://www.oa-bsa.org/pages/content/troop-representative>

### **Unit Elections**

Every Scout Unit in the Council with eligible members should have an OA Election and Camp Promotion presentation each year (this is one of the requirements for the Lodge Journey to Excellence Award). A unit can only hold one election per year and the elected youth Candidates for Membership must go through the Ordeal experience within 18 months of being elected. All Arrowmen are encouraged to participate with their Chapter in Unit Elections and Camping Promotions.

### **Lodge Trading Post**

The Lodge operates an OA Trading Post at each Lodge activity or function in which a full assortment of OA publications, manuals, special patches, pins, sashes, mugs, T-shirts, etc. are sold. It is always a good idea to bring extra money along with you to every Lodge activity or function, as you never know what new items might be available in the Lodge Trading Post. Also, our Lodge Trading Post is our primary fund- raiser for Lodge operations. The principle reasons for our Lodge to raise money are to offer camperships to needy Scouts and to help support our Council. So, please support our Lodge Trading Post -- with your help, we can set our goals higher and higher! Contact the Trading Post Adviser for more information about patches or other OA items.



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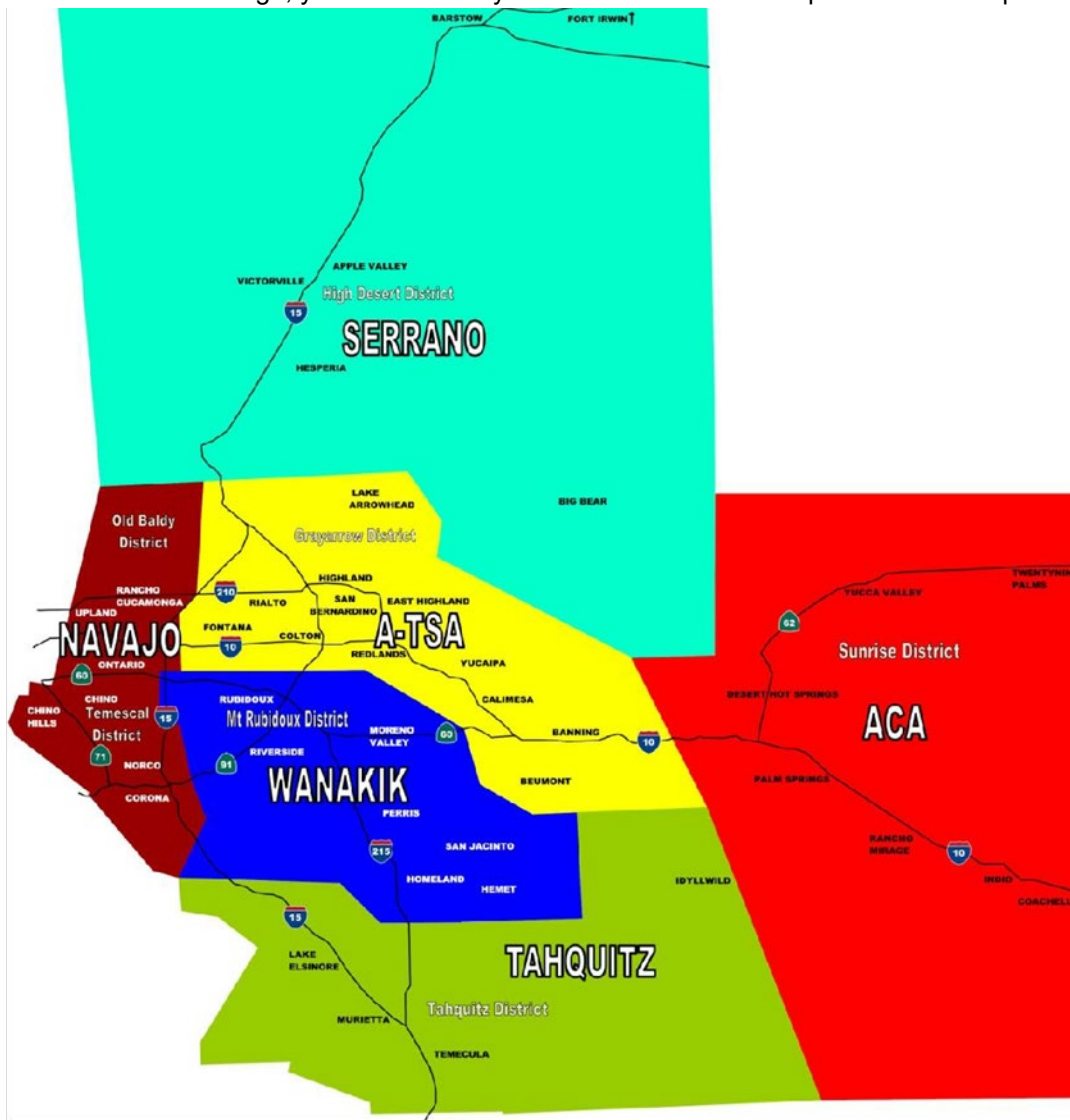
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### Chapters of Cahuilla Lodge

Our Lodge is set up to operate locally with "Chapters." There are currently 6 Chapters in Cahuilla Lodge. With active, operating Chapters in each District, the Lodge is able to enhance our Lodge Program and improve on the reasons for which the Order of the Arrow exists. Chapters are formed by Districts and if you are registered in a particular District and are a member of the Lodge, you automatically become a member of a specific local Chapter.



#### DISTRICT

Gray Arrow  
High Desert  
Mt. Rubidoux  
Old Baldy / Temescal  
Sunrise  
Tahquitz

#### CHAPTER

A-tsa  
Serrano  
Wanakik  
Navajo  
Aca  
Tahquitz



## **What is a Chapter?**

Basically, to a degree, a Chapter functions as a small lodge. Although there are many responsibilities a Chapter can assume, there are four primary areas that a Chapter must cover. They are:

1. **Camping Promotions.** One of the primary responsibilities of the Order of the Arrow, at any level, is to promote camping, both long-term summer camp and year- round camping.
2. **Act as a Service Unit for the local District.** Another primary duty of the Order is service; the Chapter performs service on a more localized basis.
3. **Promotion of the Lodge Program and Policies.** This would include such things as promoting attendance at the next Lodge activity or function, promoting Ordeal members to seek Brotherhood at the next available Lodge activity or function, arranging transportation for other Arrowmen in the Chapter to Lodge events, etc.
4. **Unit Elections.** A Chapter provides teams of youth and adult members to provide Unit Elections to each and every unit within its Chapter boundaries that has Scouts eligible for membership in the Order of the Arrow.

## **What an OA Chapter Should Do**

1. Encourage and provide every member of the Chapter with opportunities to contribute in some meaningful way(s) to a successful program.
2. Provide training and growth experience for Officers and Committee Chairmen to enable them to become future Lodge leaders.
3. Recruit and organize teams that will contact local units and conduct OA Elections in every eligible unit, using current and valid procedures (contained in this Plan Book), then report results to the Lodge 2nd Vice-Chief.
4. Recruit and organize teams and conduct an aggressive Camp Promotions campaign for summer and year-round camping. Report to the Lodge Camp Promotions Chairman the number of unit visitations accomplished.
5. Organize effective teams to perform the Pre-Ordeal, Ordeal, and Brotherhood Ceremonies, and perform these ceremonies as assigned by the Lodge 2nd Vice Chief.
6. Conduct at least one meaningful service project for Camp Emerson each year. Assist with District or Council events as requested. Report these projects to the Lodge so a record of all service may be kept.
7. Organize an effective system of written and telephone communications between and among Chapter members and between and among the Chapter Officers and Lodge Officers and Lodge Committee Chairmen. Use this system to ensure members are informed about all Chapter and Lodge events and programs, including changes, if any. Submit written reports, Call articles, etc. to the Third Vice Chief before printing deadlines.
8. Provide youth and adult Elangomats and general members for Lodge events, activities, and functions. All Chapters should carry out their fair share of these duties.
9. Carefully maintain up-to-date membership records for all youth and adult members registered in the Chapter. Immediately notify the Lodge Secretary.
10. Schedule a moderate number of meetings, not so many as to interfere with the members' Lodge or unit activities.
11. Conduct well-planned meetings and events to boost the enthusiasm of members. Our goal should be excellence in all things.



## **Chapter Advisers**

The most important role of the adult adviser is to keep the leadership of the chapter in the hands of the elected YOUTH officers. They are in a key position to give guidance to the youth and help them develop leadership abilities. Refer to the Order of the Arrow Guide for Officers and Advisers for more information and guidance on the role of the adult adviser.

## **Ceremony Team Information**

### **What is a ceremony team?**

A Ceremony Team is a group of members who work together to provide the ceremonies needed for the Ordeal, and various other ceremonies for the Council and local Districts. At the Ordeal, each team consists of four speaking parts, drummers, and numerous support people. The speaking parts are that of Allowat Sakima, Meteu, Nutiket, and Kichkinet.

Teams are formed and organized at the Chapter level. All Chapters are encouraged to create one or more Ceremony Teams. More information on Ceremony Teams is available in the Ceremony Booklet, see your Chapter Chief if you are interested.

### **What kinds of things do ceremony teams do?**

Again, at the Ordeal, they arrive early to set up the Ceremony Ring and perform the first ceremony on Friday night, called the Pre-Ordeal Ceremony. Saturday is spent practicing, cleaning up the ring, and helping out around camp until time for the Ordeal Ceremony. During a typical Ordeal Weekend, the teams could also perform a Brotherhood Ceremony. Back at the Chapters, Ceremony Teams may perform Webelos-To-Scout Crossover Ceremonies for local Cub Scout Packs in their District, the Four Winds Eagle Court of Honor Ceremony for new Eagle Scouts in their District, and other ceremonies as needed. The teams also prepare and practice a lot to sharpen their delivery and presentation skills. Teams that want compete at NOAC will want to practice often and will take every opportunity to perform and be judged.

### **What are ceremony teams required to do?**

First, Ceremony Teams have to be prepared. They need to be well versed in their lines and the staging and flow of the ceremonies. They also need to have all the props and equipment for the ceremonies. Check the Ceremony Booklet for specific requirements.

### **How can I get involved?**

The easiest way is to talk to your Chapter Chief or Chapter Ceremony Team Chief. If your Chapter doesn't have a Ceremony Team, ask your Chapter to start one.



## **Basic Elangomat Information**

Everything You Wanted To Know About Elangomats, But Were Afraid To Ask!

### **What is an Elangomat?**

Elangomat is a Lenni Lenape, Delaware Indian, word that means "friend." The Order of the Arrow uses the term Elangomat to refer to the person who leads, facilitates, and guides Candidates for Membership through the Ordeal Induction Weekend. An Elangomat is a friend to each candidate and also a Big Brother, so to speak. The Elangomat is responsible for ensuring that each candidate undergoes a pleasant and complete Ordeal experience and sees ideals of the Order of the Arrow exemplified in him/her.

### **So, what does an Elangomat actually do at the Ordeal?**

Basically, the Elangomat supervises the candidates at all times during the Ordeal experience. He watches that candidates are safe, healthy, and adhering to the tests of the Ordeal. He also is the logical leader. He gets his group to where they need to be on time with the appropriate attire and equipment. Lastly, he supports the candidates and encourages them in their time of testing.

### **This sounds neat! What does an Elangomat bring to the Ordeal?**

Elangomats need to be prepared for almost anything, so here's what they should bring. Overnight pack with a sleeping bag, ground cloth and ground pad, work clothes, water, two flashlights with batteries, watch, First Aid kit, pen/pencil and paper, toilet paper, pocket knife, teddy bear, and other personal equipment.

### **I want to be an Elangomat now! How do I become one?**

Any member may become an Elangomat very easily. First, attend an Elangomat Training Course or serve as an Assistant Elangomat at an Ordeal. If interested in being an Elangomat or Assistant Elangomat, contact the Lodge 2nd Vice Chief.

## **Brotherhood Membership**

As an Ordeal member, you are entitled to all the rights and privileges of full membership in the Order of the Arrow. Yet, so important is the Induction sequence that the Order strengthened it by creating the Brotherhood Membership. It is an opportunity for members to evaluate their past service to Scouting (camping and unit involvement) and to the Lodge since their Ordeal Induction. Brotherhood Membership is sought by Arrowmen seeking to reaffirm their belief in the high purpose of the Order. Before becoming a Brotherhood member, each Arrowman makes a special effort to serve his Unit and to learn about the Order. Each Brotherhood member commits himself to even more service to Scouting through the Order. Brotherhood Membership marks the completion of the Full Induction into the Order of the Arrow. Upon attaining Brotherhood, your membership in the Order of the Arrow is now sealed. More information on how to attain Brotherhood can be found at <http://snakepower.org>



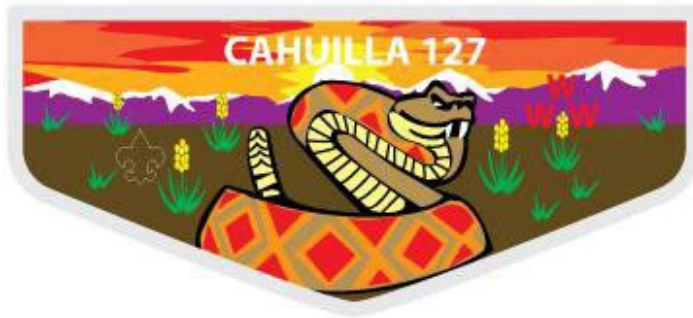
## **Cahuilla Lodge #127 – Order of the Arrow**

California Inland Empire Council #45

Gateway Region G18S

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## **2025 Lodge Activities**

Cahuilla Lodge #127

California Inland Empire Council #45



## **Lodge Activities**

The Lodge normally hosts six standard activities or events each calendar year. These are: two Ordeal Induction Weekends held in May, and August, National Trails Day Service Project/Spring Fellowship the first Saturday in June, Fall Fellowship, held in October; National Public Lands Day Service Project in the fall, the Lodge Annual Training Conference held in November/December and Banquet, held in January. In addition, the Lodge holds Lodge Leadership Development Conferences for Lodge and Chapter Officers and Advisers, and special interest topics. The cost of each activity varies, depending on whether you are a general member, a Candidate for Brotherhood, or a Candidate for Ordeal. Participants at each event normally receive an event patch designed by the youth for that specific event. The Ordeal Induction Weekends are typically held at Camp Emerson and may be held as service to the community. The Annual Banquet will be at the Evergreen Masonic Center in Riverside this year. This year Cahuilla Lodge is partnering with our Council Outdoor Ethics Committee to promote National Trails Day on June 7<sup>th</sup> and with the Needles office of the Bureau of Land Management for a third year of service at Amboy Crater in the fall. We will be hosting a number of hikes and service projects across the council. Be sure to check [www.snakepower.org](http://www.snakepower.org) regularly for sponsored events.

### **Fall Fellowship**

The Fall Fellowship is a Weekend of training and fun. It is hosted by the LEC and will again be held at a new venue this year. A Brotherhood Ceremony is normally held during the Fall Fellowship. Vigil Honor Call-Outs are also held at Fall Fellowship. New Lodge Officers are also elected at Fall Fellowship.

### **Ordeal Induction Weekends**

The Ordeal Induction Weekends are held two times annually for two very important reasons. The first is the induction of new members into the Lodge and the Order of the Arrow. The second is based on our obligation of service to our Council. During the Ordeals, our Lodge participates in provided much needed service to our council camp, Camp Emerson. There are many work projects scheduled and accomplished during the Ordeal experience and our service to camp.

### **Lodge Leadership Development Conferences**

The Lodge Leadership Development Conference (LLDC) is normally held the first Weekend in December, but may be scheduled earlier. This conference is an event held for the benefit of the new lodge officers who were elected at Fall Fellowship. There, the new officers will be briefed on the duties that they will be expected to perform the coming year and will receive training by outgoing officers. The new LEC will review and update the lodge plan book and prepare/approve the annual budget for the lodge. A second Lodge Leadership Development Conference is held in December specifically to train the Unit Election Teams. Additional LLDCs may be scheduled for specific topics.

The fourth Saturday in January, the Lodge holds its Annual Training LLD Conference. The training is geared toward providing all new Chapter Chiefs and Advisers to train them in their new roles and responsibilities. Training is also open to all Arrowmen, youth and adult members, interested in serving in various jobs within the Chapter or Lodge, training and guidance in how to be a better Arrowman.





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### **Lodge Banquet**

The Lodge hosts its annual Lodge Banquet: food fit for a king, fellowship, recognition and awards in January. This is that one special time of the year when all hard-working Arrowmen are recognized for their many efforts and contributions in dedicated service to the Lodge, their Chapters, Districts and Council. Come out and have a great time and eat some great food.

### **National, Region, and Section Activities**

There are, from time to time, other activities in which the Lodge participates which are not hosted by the Lodge. These activities include Section, Region, and National events and activities. This year the lodge will participate in the THRIVE program and the National Council of Chiefs.

### **Section Conclaves**

Nationally, the Order of the Arrow is divided into two geographic regions, and we are in the Gateway Region. Additionally, the regions are subdivided into groups of Lodges called "Sections." Our Section is designated as G18S and is composed of three Lodges. Besides our Lodge, Cahuilla#127, the other Lodges, their respective Councils, and headquarter cities are:

Puvunga Lodge, Long Beach Council, Long Beach, CA

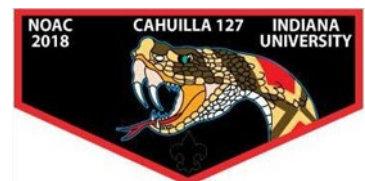
Wiatava Lodge, Orange County Council, Costa Mesa, CA

A Section Conclave is an event in which members from all of the above lodges gather to participate. Section Conclaves are lots of fun and the Weekend covers many events, including theme shows, training, competitions, games and athletic events, and fellowship. The Section G18S Conclave this year will be held August 22-24 and is hosted by Wiatava Lodge.

### **National Order of the Arrow Conferences**

Periodically, a National Order of the Arrow Conference (NOAC) is held at a major university, usually in early August. NOAC's are similar to Section Conclaves except that they are on a national scale, open to all Lodges from all Councils in Scouting America. Typically, roughly 8,000 Arrowmen participate in a week of nationally sponsored competitions, theme shows, training classes and many other events, too numerous to describe, involving an atmosphere that is friendly and highly spirited. Except for National Scout Jamborees, which are held every four years, National Order of the Arrow Conferences are the largest gatherings of Arrowmen in Scouting America. Cost is around \$1200 - \$1,500, and includes transportation, meals, and lodging.

NOAC 2024 was held at the University of Colorado, Boulder, CO. We are looking forward to the announcement for the location of the next conference, NOAC 2027. Our youth contingent leader will work with his advisers on our contingent plans to ensure we have a great experience and smooth travels. Information updates will be scheduled the hour prior to LEC meetings. A youth contingent leader and adult contingent leader will be appointed to advise the youth.







## **National Leadership Seminars**



On an annual basis, the Gateway Region holds the Order of the Arrow National Leadership Seminar on a regional basis. These are primarily for the purpose of training the Lodge Key 3. However, other Lodge Officers and Advisers may be invited to attend. If you are lucky enough to be invited to attend this seminar do not hesitate!

The National Leadership Seminar (NLS) is a weekend training program focusing on leadership development. Run by the Region Chief and his Advisers, it provides an in-depth look at leadership skills and techniques.

The Developing Youth Leadership Conference (DYLC) focuses on the tools every adult needs to mentor and develop our outstanding youth leaders. We encourage all adult advisers to attend this great conference.

Check the National Calendar for all scheduled trainings in our region.



Developing Youth  
Leadership Conference

## **Financial Guidelines Relating to Lodge Activities**

### **1) Cost Centers**

- a) All lodge funds shall be handled through the normal accounting procedures of the council.
- b) All documents relating to a lodge event (budgets, purchase orders, registration forms, payments, etc.) must include the Lodge general ledger number to facilitate proper accounting.

### **2) Budgets**

- a) Budgets are required for all Order of the Arrow events that involve money (either income or expenses). Planning budgets are prepared in the fall of each year for all events planned and scheduled for the upcoming calendar (fiscal) year and submit to the Lodge treasurer and Staff Adviser.
- b) The Event Adviser and youth event chair prepares the budget with the advice and counsel of the Lodge Staff Adviser. The activity budget is a planning tool for the event, and may be revised as necessary. Use the current revision council forms "Budget Worksheet" and "Budget Summary" in preparing all lodge activity budgets.
- c) The Adviser should submit a "Budget Worksheet" and "Budget Summary" to the Lodge Staff Adviser at least 30 days prior to hosting a lodge activity. A copy of the approved budget will be returned to the Event Adviser.
- d) All activity budgets for activities involving youth participation will include:
  - i. \$0.70 per person per day activity insurance charge
  - ii. \$1.00 per person liability insurance charge
- e) All activity budgets will include at least 15% of gross activity fees as a contingency fund.



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- f) Printing, postage, etc. from the Council Service Center will be charged to the appropriate activity, and the budget must include these expenses.
  - g) Approved budgets must be on file before any purchase orders or work orders will be approved.
- 3) Purchasing
- a) Purchase orders are required for all purchases. Purchase orders will be issued only for quantities and amounts listed on the budget. Petty cash expenses will only be approved for budgeted items.
  - b) All purchases must be accompanied by either an approved purchase order or by a petty cash receipt (for pre-approved cash purchases). Only authorized expenses will be approved for payment. Authorized expenses are those included in the approved budget and have proper purchase order/petty cash receipt documentation.
  - c) Checks for cash advances, change funds, or petty cash funds will be made out only to a bonded agent of the council who is personally liable for the funds.
  - d) Requests for petty cash (or change fund) must be made at least one week in advance.
- 4) The Event Adviser must provide an actual report of income and expenses to the Lodge Treasurer and the Lodge Staff Adviser within 15 days of the completion of an activity.
- 5) Finance statements for any activity will be available by the 15th of the month following the close of the activity.
- 6) All Chapters receive \$200 annually from the Lodge. These funds can be used for Chapter activities, materials for events, etc. and must be requested and approved at an LEC. Approved expenses are reimbursed when receipts are turned in.



## **Vigil Honor Selection**

Alertness to the needs of others is the mark of the Vigil Honor. It calls for an individual with an unusual awareness of the possibilities within each situation. The Vigil Honor is a high mark of distinction and recognition reserved for those Arrowmen who, by reason of exceptional service, personal effort, and unselfish interest have made distinguished contributions beyond the immediate responsibilities of their position or office to one or more of the following: their Lodge, the Order of the Arrow, Scouting, or their Scout camp. Under no circumstances should tenure in Scouting or the Order of the Arrow be considered as reason enough for a Vigil Honor recommendation. The Vigil Honor is the highest honor that the Order of the Arrow can bestow upon its members for service to the Lodge, Council, and Scouting. It dates from the year 1915, when our Founder E. Urner Goodman became the first Vigil Honor member. Since then, thousands of Arrowmen have been given this honor. Vigil Honor members have a worthy tradition to uphold. They must at all times conduct themselves in accordance with the ideals of Scouting, the Order of the Arrow, and the Vigil Honor. Membership cannot be sought or won by a person's conscious endeavor. It comes as recognition of his unselfish leadership in service. This fact should be given careful consideration in the selection of candidates for membership. The Vigil Honor has successfully fulfilled a definite and satisfactory service to the Order of the Arrow, to Scouting, and to individual members. Its continued success depends on the care with which future members are selected and on the maintenance by its members of the high ideals of service to others for which the Vigil Honor has always been known.

**Eligibility:** Any member of the Order of the Arrow, registered in Scouting, and in good standing in a regularly chartered Lodge, is eligible for recommendation to the National Committee, Order of the Arrow for elevation to the Vigil Honor, provided that, at the time of his recommendation (not selection), he has been a Brotherhood member for a minimum of two years at the time of recommendation to the National Committee by the Vigil Honor Selection Committee. More specifically, although the Lodge Vigil Honor Selection Committee meets at the September Ordeal, the Lodge does not send its recommended list of Vigil Honor nominees to the National Committee until around September 30th. Hence, a candidate, to be eligible, would have had to obtain his Brotherhood no later than the September Ordeal two years previous. Because the Order of the Arrow is primarily an organization for youth, it is suggested that, in recommending candidates for the Vigil Honor, preference be given to those who are, or who became members of the Order as Scouts, rather than those who were inducted into the Order as adult volunteers or professional Scouters. Members of the Order may only be inducted into the Vigil Honor with the written approval of the National Order of the Arrow Committee. The Lodge must receive this written approval before the Lodge may proceed with a Vigil Honor Call-Out and Ceremony. When weighing "distinguished service" demonstrated by various Arrowmen, a member, who is



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thinking of nominating some other Arrowman for Vigil Honor, should exercise caution in measuring a Scout on a youth's standard and an adult on an adult's standard. To maintain a proper ratio of youth to adults in awarding the Vigil Honor, the National Order of the Arrow Committee has established a policy, which requires that at least 50 percent of a lodge's nominations must be candidates younger than 21 years of age. All nominations may be for candidates younger than 21 years old, but no more than 50 percent may be for persons 21 years of age or older.

The Vigil Chief appoints a Vigil Honor Selection Committee of youth representatives of the entire lodge and its chapters. The Vigil Nomination form must be submitted to the Vigil Chief no later than the August LEC. No forms other than the standard Lodge Vigil Nomination form will be accepted and no exceptions will be made for late forms. The Lodge Adviser appoints an Adviser, but the Adviser has no vote. The committee meets in September to review the nomination forms and select candidates for the Vigil Honor.

The Vigil Chief is the Chairman of the Vigil Selection Committee and is responsible for:

- Making available to all chapters the Lodge Vigil Honor Nomination Form.
- Scheduling and running the Vigil Selection meeting.
- Timely notice to all Vigil Sponsors.

## Lodge Awards

At the annual Lodge Banquet the lodge presents the following awards:

**OA Founders Award** – Nominations due at August LEC

**Ted Green Arrowman of the Year** - Nominations due at Fall Fellowship John

**Elangomat Flap** – Given to those who serve as Elangomats at Ordeal Induction Weekends. Ceremony Flap – Presented to Ceremonialists that serve at Ordeal Induction Weekends.

**James E West** – Presented to the outgoing chief and adviser.

**Legacy Award** – Presented to a youth or adult for long-term service to the lodge.

Nomination forms for these awards can be found on the Lodge Web site <http://www.snakepower.org>

In addition to the individual awards mentioned above, two other awards are given to Chapters, the Negami Award and the Spirit Award.

## Founder's Award

The Founder's Award was created by the National Committee to honor and recognize those Arrowmen who have unselfishly and cheerfully given outstanding service to the Lodge. This award is reserved for Arrowmen who demonstrate in their everyday life the spirit of achievement as described by our founder E. Urner Goodman and cofounder Carroll A. Edson. This is the most prestigious award that the lodge may present, and requires National Order of the Arrow approval.





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The Founder's Award is a handsome bronze medallion bearing the likeness of E. Uner Goodman and co- founder Carrol A. Edson, with wooden base and brass plate suitable for engraving. This prestigious award is appropriate for display at home or in the office. Also available is the Founder's Award arrow ribbon, similar to the universal arrow ribbon, except that it is a gold-covered arrow suspended from a red ribbon.

This award is reserved for those (youth and adult) who have given Cahuilla Lodge exemplary service, unselfish interest, and have made contributions beyond their immediate responsibilities of their position in the lodge over a prolonged period of time.

Only two awards per year are currently authorized for our lodge (based on size). The Awards Selection Committee may select a) no recipients; b) one youth recipient; c) two youth recipients; or d) one youth and one adult recipient. The Lodge Awards Selection Committee recommends recipients for this award which are approved by the Lodge Chief, Lodge Adviser and Scout Executive and forwards their selection to the National Order of the Arrow Director for approval.

### Qualifications:

- The nominee must be a paid member of the Boy Scouts of America in good standing.
  - The nominee must be current with their Cahuilla Lodge registration and dues.
  - The nominee must be a Brotherhood honor member for at least two years.
  - The nominee must have at least:
    - Youth: Three years of service to Cahuilla Lodge.
    - Adult: Five years of service to Cahuilla Lodge.
  - Nominees must not be a past recipient of the award in the category (youth or adult) for which he is being nominated.
1. There is to be a youth chairman appointed by the First-Vice Chief. The youth is the person that will carry out all the duties of the selection process for the Founder's Award. An adviser will be selected by the Lodge Adviser and approved by the First-Vice Chief. The adviser will only supervise, and help when it is requested or necessary to ensure the quality of the selection.
  2. The selection for the Founder's Award is to be done at an Ordeal of the Lodge. The committee for the selection of the nomination of the Founder's Award is to be comprised of one youth representative per Chapter. The selection of the representatives is made by the youth chairman, who will take into consideration the representative's knowledge of the Order of the Arrow. The Lodge Staff Adviser, Lodge Adviser, and Lodge Chief are permitted to sit in on the election process unless they are nominated for the award, in which case they will assign a proxy.
  3. Each Chapter representative, the youth chairman, and Lodge Chief will receive one vote per selection and will submit it to be counted by an outside proctor who must be a Lodge officer.
  4. The selection of the Founder's Award will be conducted by secret ballot with the names of the candidates and their service to the Lodge provided to the voting members. The voting members of the committee will make their selection by writing the name of their vote on a blank piece of paper.
  5. An adult may not be selected alone if no youth candidates are eligible or selected. A nominee will be selected by receiving a simple majority of the votes (51%). If there is no clear winner the top two candidates will be selected for a run-off vote.
  6. Results of the voting should be kept in confidence and transmitted in writing to the Cahuilla Lodge Key- 3 (Lodge Chief, Lodge Adviser, and Lodge Staff Adviser).
  7. Any questions or issues not included in this text should be at the discretion of the First-Vice-Chief or committee chairperson with the approval of the Cahuilla Lodge Key-3.



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### **Ted Green Arrowman of the Year Award**

Annually as appropriate, Cahuilla Lodge # 127 will recognize a youth and adviser for their exemplary service and spirit over the calendar year. The purpose of this honor is to award people whose service to the Order has the same spirit as Ted Green, Past Lodge Adviser, who passed away while in office and service to the program. His dedication to the Order was an inspiration for many and this award lives on in his memory. The award can only be awarded once

### **James E. West Award**

Annually, Cahuilla Lodge # 127 will recognize one youth for their outstanding service over the calendar year. The award recipient is determined by the adult advisers of the LEC. A gift of \$1000 for a James E West award in the recipient's name will be presented to council.

### **Soaring Eagle Award**

Annually, Cahuilla Lodge # 127 will recognize one adult for their outstanding service over the calendar year. The award recipient is determined by the youth on the Lodge Executive Committee. This award consists of a \$1500 Friends of Scouting gift to council in their name.

### **OA Legacy Fellowship**

Annually, Cahuilla Lodge # 127 may recognize one or more adults for their outstanding service to the Lodge over an extended period of time. The award recipient is determined by the adult advisers and officers of the LEC. Introduced in 2016 the OA Legacy Fellowship is a way the Lodge can contribute to the National OA Endowment. The recipient must be a James E West Fellow to be nominated for the OA Legacy Fellowship.

### **1st Year Arrowman Award**

A new award introduced in 2016, the 1st Year Arrowman Award is intended to encourage new Ordeal members to become involved at the chapter and lodge as a way to raise awareness of all the Order and Lodge have to offer and encourage engagement and retention.

### **To the New Arrowmen:**

If you are new to our Lodge, we hope that you have gained a better understanding about Cahuilla Lodge and the Order of the Arrow, in general. Also, we hope that you have enjoyed reading this Plan Book. We not only wanted to give you a little bit more about the Lodge than may be picked up during your Ordeal experience, but we hope that we encouraged you to seek out one of the areas of service that we discussed. We challenge you to get involved. There is always room within the Lodge and Chapters for every Arrowman to become involved in one way or another.



To re-emphasize the point we are trying to make from a different perspective, please imagine this scene: You are a 14 year old Star Scout. It is Sunday night and you just returned from Camp Emerson. You have just completed your Ordeal and are now an Ordeal member in Cahuilla Lodge. You wonder what it is all about. You pick up your OA Handbook and this Cahuilla Lodge Plan Book and begin reading with great curiosity and anticipation. The scene





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shifts to three years into the future. It is once again Sunday night and you have just returned from the Fall Fellowship. You are now 17 years old, an Eagle Scout, and yesterday evening, you were elected Chief of Cahuilla Lodge. You sit down and start planning out the year ahead in your new position as Lodge Chief and are trying to decide what you want and hope to accomplish over the next 12 months. Do you think this scenario is an impossible dream? Ask your current Lodge Chief or any past Lodge Chief. You can go as far as you want to in the Lodge or the Order of the Arrow. The only thing stopping you is yourself! You can get active in one or more Lodge Committees or get active in your Chapter. You can become a Committee Chairman, a Chapter Chief, or even Lodge Chief!



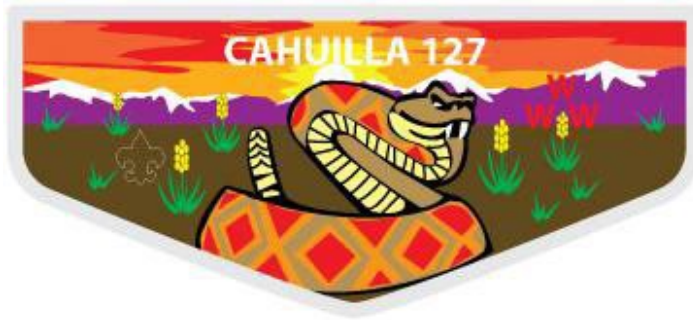
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**2025 Lodge Forms**

**Cahuilla Lodge #127**

**California Inland Empire Council #45**





## Cahuilla Lodge #127 – Order of the Arrow

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### Brotherhood Scorecard



## Cahuilla Lodge #127 – Order of the Arrow

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### Brotherhood Scorecard

Once you have been an ordeal member for six months, you are eligible for the brotherhood honor. As an Ordeal member you are entitled to all the rights and privileges of membership in the Order. Yet, so important is the induction sequence that the Order strengthened it by creating Brotherhood membership.

You only need the latest copy of the Order of the Arrow Handbook as well as the Mentorship of a Brotherhood member to complete the challenges to become a Brotherhood Honor Member.

By completing the following scorecard, you can track your progress toward becoming a Brotherhood Honor member of the Order of the Arrow.

If you are completing this Scorecard at an Order of the Arrow Induction, seek the Second Vice-Chief and Secretary for additional information on how you can seek assistance in your Journey to Brotherhood.

\_\_\_\_\_  
Candidate Name

\_\_\_\_\_  
Chapter Name

\_\_\_\_\_  
Ordeal Completed (m/d/y)

\_\_\_\_\_  
Mentor Name

\_\_\_\_\_  
Chapter Name

\_\_\_\_\_  
Mentor Date (m/d/y)

**You must meet five challenges before you can enter the Circle of the Brotherhood:**

1. \_\_\_\_\_ **Memorize the signs of Arrow membership.**

- a. \_\_\_\_\_ Memorize the Obligation of the Order
- b. \_\_\_\_\_ Memorize the Order of the Arrow Official Song
- c. \_\_\_\_\_ Memorize the Admonition
- d. \_\_\_\_\_ Show the Sign of Ordeal membership
- e. \_\_\_\_\_ Demonstrate the Order of the Arrow handclasp

2. \_\_\_\_\_ **Advance in your understanding of the Ordeal.**

Gain a thorough understanding of the Ordeal through which you have passed.  
See "The Customs and Traditions of the Ordeal" in your handbook.

3. \_\_\_\_\_ **Serve your unit.**

Maintain your registration in Scouting. During a period of at least 6 months, strive to fulfill your Obligation by continuing and expanding your service to your own troop and team.

4. \_\_\_\_\_ **Plan for service in your lodge.**

Pay your dues in your Order of the Arrow lodge. Be aware that acceptance of Brotherhood membership involves a pledge of future service to the lodge. Develop a concrete idea of how you plan to fulfill this pledge.

5. \_\_\_\_\_ **Review your progress.**

When you earnestly feel that you have met the four challenges above, write a letter to your Lodge Secretary. In this letter:

- Explain what you think the Obligation means
- Describe how you have been fulfilling this Obligation in your troop or team and in your daily life, and how you have used your understanding of the Ordeal to aid in your service.
- Describe your specific plans for giving future service in the lodge program.

**Brotherhood Mentors** initial items 1(a–e), 2, and 3. The **Lodge Secretary** or his designate will initial items 4 and 5.

After you have completed items 1, 2, and 3 of the Brotherhood Scorecard, please turn it in as soon as possible to the Lodge Secretary to complete items 4 and 5. Attach your Brotherhood letter to this form when turning it in to the Lodge Secretary.

\_\_\_\_\_  
Candidate Signature

\_\_\_\_\_  
Lodge Secretary Signature

\_\_\_\_\_  
Completion Date (m/d/y)



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### Youth Candidate Election Report

Order of the Arrow

#### Cahuilla Lodge #127 Youth Candidate Election Report

Boy Scouts of America

Unit \_\_\_\_\_

District / Chapter \_\_\_\_\_

This form must be completed before the election starts. The youth must meet all of the following requirements:

- Be under 21 years of age (Disabled scouts who are classified as your members may vote and be elected as long as all other qualifications are met)
- Be an active, registered member of the Boy Scouts of America
- Hold the Scouts BSA First Class rank, the Venturing Discovery Award, or the Sea Scout Ordinary rank or higher
- Within 2 years prior to the election, have experienced 15 days and nights of camping under the auspices and standards of the Boy Scouts of America, including 6 consecutive days and 5 nights of long term camping, with the remaining days and nights to be overnight, weekend or other short term camping. Ship nights may be counted as camping for Sea Scouts.
- Be approved by the Unit Leader

Name	Address	Phone	Email	Birth Date	Elected

I am familiar with the membership requirements listed above for the Order of the Arrow. I certify that the above youth have met those requirements and approved them as nominee(s) for election into Cahuilla Lodge #127. It is understood that this is the only Order of the Arrow election for this unit that will be conducted this year and that the results, once certified, will be considered final.

Unit Leader Name \_\_\_\_\_

Signature \_\_\_\_\_

Do not write below line

Phone Number \_\_\_\_\_

Date \_\_\_\_\_

<u>Election Results</u>	<u>Ballot 1</u>	<u>Ballot 2</u>
Number of registered active youth	_____	_____
Number of youth eligible for election	_____	_____
Number of ballots submitted	_____	_____
Number of votes required for election	_____	_____
Number of youth elected	_____	_____

Election Team Leader Name \_\_\_\_\_

Troop / Team Representative \_\_\_\_\_

Signature \_\_\_\_\_

Signature \_\_\_\_\_

Phone \_\_\_\_\_ Date \_\_\_\_\_

Phone \_\_\_\_\_ Date \_\_\_\_\_




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## Service Project Worksheet

	<h1 style="color: red; text-align: center;">SERVICE PROJECT WORKSHEET</h1> <p><b>Cahuilla Lodge # 127, Order of the Arrow, Boy Scouts Of America</b>  <i>(This report can be completed by any Active member and turned in to the Lodge Secretary, Chapter Chief, or their Advisers.)</i></p>
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All service projects must be consistent with the principles of our Service Hour Policy.  
 Use Additional Sheets If Required.

(Service Hour Policy is available at <http://www.snakepower.org/resources/policiesandguidelines/servicehours.pdf>.)

### Project Description:

Date Of Report		Name of Presenter	
Phone		Email Address	
Date Of Project		Location of Project	
Project Description			

### Attendance:

#	Last Name	First Name	Chapter	Total Service Hours
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
21				
22				
23				
24				
25				
			<b>Grand Total</b>	

Secretary Use Only:

Received: \_\_\_/\_\_\_/\_\_\_

Project ID: \_\_\_\_\_

Approved \_\_\_\_\_

Rev: 11/22/2012



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California Inland Empire Council #45

Gateway Region G18S

<http://www.snakepower.org>

### Vigil Honor Nomination



Cahuilla Lodge #127 – Order of the Arrow

California Inland Empire Council #45

<http://www.snakepower.org>

### Vigil Honor Nomination Form

Alertness to the needs of others is the mark of the Vigil Honor. It calls for an individual with an unusual awareness of the possibilities within each situation.

The Vigil Honor is the highest honor that the Order of the Arrow can bestow upon its members for service to lodge, council, and Scouting. Membership cannot be won by a person's conscious endeavors.

The Vigil Honor is a high mark of distinction and recognition reserved for those Arrowmen who, by reason of exceptional service, personal effort, and unselfish interest, have made distinguished contributions beyond the immediate responsibilities of their position of office to one or more of the following:

- Lodge
- Order of the Arrow
- Scouting community
- Scout Camp

Under **NO** circumstances should tenure in Scouting or the Order of the Arrow be considered as reason enough for a Vigil Honor recommendation.

Any member of the Order of the Arrow registered in Scouting and in good standing in a regularly chartered lodge is eligible for recommendation to the National Order of the Arrow Committee for elevation to the Vigil Honor provided that, at the time of the recommendation, the individual has been a Brotherhood member for a minimum of two years.

In order to be considered for the Vigil Honor, nominations for eligible Arrowmen **must be received before the deadline set by the LEC.**

Name of Nominee _____		Scouting Rank Achieved _____		Youth	Adult
Address _____		City _____	State _____	Zip _____	
Unit type and number _____	Current position held _____	District _____	Chapter _____		
Ordeal Date _____	Location _____	Brotherhood Date _____	Location _____		
Your Name _____		Phone Number _____	Email Address _____		
Suggested Indian Name _____		Translation _____			

#### **Return Form In Person Or Mail To:**

CIEC – OA Vigil Honor Nominations  
2351 W Lugonia Ave Suite F  
Redlands, CA 92374

Completed forms can be emailed to: [adviser@snakepower.org](mailto:adviser@snakepower.org)

#### **Additional Questions:**

Lodge Chief: [chief@snakepower.org](mailto:chief@snakepower.org)  
Lodge Adviser: [adviser@snakepower.org](mailto:adviser@snakepower.org)

Lodge Use Only \_\_\_\_\_

Revised 5/21/22



## Cahuilla Lodge #127 – Order of the Arrow

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<http://www.snakepower.org>

### Ted Green Arrowman of the Year Award



Cahuilla Lodge #127 – Order of the Arrow

California Inland Empire Council #45

<http://www.snakepower.org>

### Ted Green Arrowman of the Year

#### Purpose

Annually, Cahuilla Lodge # 127 will recognize a youth and adviser for their exemplary service over the calendar year. The purpose of this honor is to award people whose service to the Order has the same spirit as Ted Green, Past Lodge Adviser, who passed away while in office and service to the program. His dedication to the Order was an inspiration for many and this award lives on in his memory.

#### Procedures

1. There is to be a youth chairman appointed by the First Vice-Chief. The youth is the person that will carry out all the duties of the selection process for the Ted Green Arrowman of the Year. An appointed adviser will guide the youth in the selection process.
2. Any Active member may nominate another active member of the Lodge. Only nominees currently registered in the Boy Scouts of America and the Order of the Arrow will be considered.
3. Each chapter should select a youth representative on the awards committee for consideration of the award. This representative should not be nominated for the award and should not be a past recipient.
4. The First Vice-Chief or his designee will describe the award and allow all committee members to discuss qualifications for the award before nominees are reviewed.
5. Nominees should be considered based on their service in the past calendar year only. No seniority is given to older members, members with more experience, or members with the Vigil Honor only.
6. All eligible nominees will be reviewed. By secret ballot, separate votes will be taken for the youth and adviser recipient. Only committee members selected by their chapter can vote. The committee chairperson or First Vice-Chief may only vote in a tie.
7. If more than 50% of the ballots are for one person, the vote is final and the recipient is recorded. If no members receive a majority, the low vote-getter will be eliminated and a new secret ballot taken. If no member receives a majority after three (3) ballots, the committee chairperson or First Vice-Chief casts a vote to select the winner.
8. Results of the voting should be kept in confidence and transmitted in writing to the Cahuilla Lodge Key- 3 (Lodge Chief, Lodge Adviser, and Lodge Staff Adviser)
9. Any questions or issues not included in this text should be at the discretion of the First Vice-Chief or committee chairperson with the approval of the Cahuilla Lodge Key-3.

Name of Nominee _____		Date of Birth _____		Youth	Adult
Address _____		City _____	State _____	Zip _____	
Unit type and number _____	Current position held _____	District _____	Chapter _____		
Your Name _____	Phone Number _____	Email Address _____			

#### **Return Form In Person Or Mail To:**

CIEC – OA Arrowman of the Year  
2351 W Lugonia Ave Suite F  
Redlands, CA 92374

Completed forms can be emailed to: [adviser@snakepower.org](mailto:adviser@snakepower.org)

#### **Additional Questions:**

Lodge Chief: [chief@snakepower.org](mailto:chief@snakepower.org)  
Lodge Adviser: [adviser@snakepower.org](mailto:adviser@snakepower.org)

Lodge Use Only \_\_\_\_\_

Revised 5/21/22





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### Founders Award



## Cahuilla Lodge #127 – Order of the Arrow

California Inland Empire Council #45

<http://www.snakepower.org>

### Founders Award Selection Guidelines

#### Purpose

To recognize those Arrowmen (youth and adult) who have given the Lodge **Exemplary** service, personal effort, unselfish interest and have made contributions beyond immediate responsibilities of their position or office in the Lodge during the two previous lodge calendar year.

#### Qualifications

- The nominee must be a paid member of the Boy Scouts of America in good standing.
- The nominee must be current with their Cahuilla Lodge registration and dues.
- The nominee must be a Brotherhood honor member for at least two years.
- The nominee must have at least:
  - a. Youth: 3 years of service to Cahuilla Lodge.
  - b. Adult: 5 years of service to Cahuilla Lodge.
- Nominees must not be a past recipient of the award in the category (youth or adult) for which he is being nominated.

#### Procedures

The Founder's Award Recipient is to be chosen similar to the Vigil Recipient:

1. There is to be a youth chairman appointed by the First Vice Chief. The youth is the person that will carry out all the duties of the selection process for the Founder's Award. An adviser will be selected by the Lodge Adviser and approved by the First Vice Chief. The adviser will only supervise, and help when it is requested or necessary to ensure the quality of the selection.
2. The selection for the Founder's Award is to be done at an Ordeal of the Lodge. The committee for the selection of the nomination of the Founder's Award is to be comprised of one youth representative per Chapter. The selection of the representatives is made by the youth chairman, who will take into consideration the representatives' characterization of the Order of the Arrow. The Lodge Staff Adviser, Lodge Adviser, and Lodge Chief will be permitted to sit in on the election process unless they are nominated for the award, in which case they will assign a proxy.
3. Each Chapter representative, the youth chairman, and Lodge Chief will receive one vote per selection and will submit it to be counted by an outside proctor who must be a Lodge officer.
4. The selection of the Founder's Award will be conducted by secret ballot with the names of the candidates and their service to the Lodge provided to the voting members. The voting members of the committee will make their selection by writing the name of their vote on a blank piece of paper.
5. An adult may not be selected alone if no youth candidates are eligible or selected. A nominee will be selected by receiving a simple majority of the votes (51%). If there is no clear winner the top two candidates will be selected for a run-off vote.
6. Results of the voting should be kept in confidence and transmitted in writing to the Cahuilla Lodge Key- 3 (Lodge Chief, Lodge Adviser, and Lodge Staff Adviser)
7. Any questions or issues not included in this text should be at the discretion of the First Vice-Chief or committee chairperson with the approval of the Cahuilla Lodge Key-3.

#### Return Form In Person Or Mail To:

CIEC – OA Founders Award  
2351 W Lugonia Ave Suite F  
Redlands, CA 92374

Completed forms can be emailed to: [adviser@snakepower.org](mailto:adviser@snakepower.org)

#### Additional Questions:

Lodge Chief: [chief@snakepower.org](mailto:chief@snakepower.org)  
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Revised 5/21/22



## **First Year Youth Arrowman Award**



CAHUILLA LODGE

ORDER OF THE ARROW

### **FIRST YEAR YOUTH ARROWMAN AWARD APPLICATION**

Any first year Arrowman who completes the requirements will be awarded the Cahuilla Lodge First Year Arrowman Award. It is with hope that you will meet new friends, find new interests and get a head start on the path of service that is central to the Order of the Arrow.

You will be awarded a restricted First Year Arrowman Pin upon completion of the requirements. It is a feather pin to be worn on the Lodge's flap patch and is designed to be worn over the top, so that everyone will know of your achievement. No one in Cahuilla Lodge, who has not been awarded the First Year Arrowman Award will ever be given this pin.

Below you will see requirements for this award. Upon completion of the requirements set forth below, you must have them dated and initialed by the Lodge Chief, a Vice Chief, Chapter Chief, Lodge Adviser, Chapter Adviser or Staff Adviser.

**These requirements must be completed in your FIRST year of membership!**

My Name is: \_\_\_\_\_

My Ordeal was completed on: \_\_\_\_\_

Do all of the following:

- \_\_\_\_\_ 1. Attend at least one Lodge or Chapter function in the year following your Ordeal.
- \_\_\_\_\_ 2. Attain Brotherhood at the first opportunity.
- \_\_\_\_\_ 3. Participate actively in your Unit.
- \_\_\_\_\_ 4. Take part in conducting a unit election (you cannot conduct your own unit's election)

Do three (3) of the following:

- \_\_\_\_\_ 1. Attend at least two (2) Chapter meetings.
- \_\_\_\_\_ 2. Attend at least two (2) Lodge Executive Council (LEC) meetings.
- \_\_\_\_\_ 3. Join a committee and participate in at least one activity for that committee.
- \_\_\_\_\_ 4. Take part in a Lodge Service Weekend.
- \_\_\_\_\_ 5. Be a member of the Elangomat team.
- \_\_\_\_\_ 6. Take part in a camp promotions presentation.
- \_\_\_\_\_ 7. Join a Ceremony Team – Pre-Ordeal or Ordeal as a Principle.

**SCOUTING'S NATIONAL HONOR SOCIETY**





## **Cahuilla Lodge #127 – Order of the Arrow**

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### **Forms**

Most forms can be found either on [snakepower.org](http://snakepower.org) or are part of Lodgemaster. The Inductions and Events modules of Lodgemaster now handles the following forms and correspondences:

- Youth Candidate Election Form
- Adult Candidate Recommendation
- Ordeal Candidate Letter
- Camping Promotion Tracking
- Service Hours Tracking

The following forms can be found on [snakepower](http://snakepower.org):

- Brotherhood Scorecard
- Monthly Chapter Report
- Youth Candidate Election Form (manual entry)
- Service Hours Tracking (manual entry)
- Vigil Honor Nomination Form
- Ted Green Arrowman of the Year
- Founders Award
- First Year Arrowman Award